

LEADERSHIP STYLE ASSESSMENT MODEL

Leadership Style Profile



SCORING

- 1 Very Low
- 2 Low
- 3 Medium
- 4 High
- 5 Very High

Instructions

1. Mark your scores on the table below and draw on diagram.
2. Reflect on your high and your low score styles
3. Check opposing styles for your **leadership balance** (e.g. 1 and 9)

			SCORE
1	Results	<i>Focussing on the end results needed from activities</i>	
2	Planning	<i>Extent of Strategy/Planning work before committing resources</i>	
3	Tenacity	<i>Sticking to your plan in the face of challenges or criticism</i>	
4	Telling	<i>Explaining, persuading and clarifying why, what and when</i>	
5	Strategic	<i>Keeping strategic goals forefront in decision-making</i>	
6	Directing	<i>Using your authority to lead others to follow you when required</i>	
7	Teams	<i>Forming, leading teams and inter-team collaboration</i>	
8	Resilience	<i>Mentally recovering from setbacks quickly</i>	
9	Values	<i>Using key values principles to anchor decision-making</i>	
10	Executing	<i>Ability to get things done - implementation focus</i>	
11	Agility	<i>Agility to quickly change and adjust plans when necessary</i>	
12	Consulting	<i>Consulting with others and sincerely seeking their inputs</i>	
13	Pragmatism	<i>Being practical and even opportunistic when required</i>	
14	Followership	<i>Collective responsibility - implementing decisions you don't like</i>	
15	Relational	<i>Dealing effectively with people on a 1-1 basis</i>	
16	Reflective	<i>Openness to personal feedback on blindnesses/mistakes/style</i>	